



Monroe County United Ministries

Staff Benefits Chart

Handbook Pg. #	Staff Benefits	Full Time - Salaried	Full Time - Hourly	Part Time	Interns
6	Paid Time Off	78-234 hrs/year	78-234 hrs/year	✗	✗
5	Wellness Leave	80 hrs/year	80 hrs/year	✗	✗
4	Subsidized Health Insurance	✓	✓	✗	✗
4	Vision Insurance	\$12/58-\$22.32 /mo	\$12/58-\$22.32 /mo	✗	✗
4	Dental Insurance	\$29.15-\$76.70 /mo	\$29.15-\$76.70 /mo	✗	✗
4	Supplemental Insurance	✓	✓	✗	✗
4	Life Insurance	FREE	FREE	✗	✗
5	Sick Bank	up to 240 hours	up to 240 hours	✗	✗
7	Family Leave	up to 12 weeks/year	up to 12 weeks/year	✗	✗
7	Paid Holidays	9 / year	9 / year	as scheduled	✗
7	Paid Bad Weather Days	as scheduled	as scheduled	as scheduled	✗
7	Paid Bereavement	✓	✓	as scheduled	✗
6	Earned Comp Time	up to 24 hrs/year	up to 24 hrs/year	✗	✗
5	Matched Retirement Plan	✓	✓	✗	✗

We also offer the following *perks* to ALL employees and interns:

- Free lunch daily
- Subsidized childcare
- Casual, friendly work environment
- Tuition reimbursement for TEACH program
- Flexible scheduling for administrative positions
- Relaxed dress code

Other **FREE** services provided to all staff and interns:

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.
3-day supply of groceries												
Cleaning & hygiene items												
Clothing & housewares												
Staff birthday lunches												
Spirit Contests												
Full Staff townhall meetings												